

IMMUNISATION POLICY - QLD

When groups of children are together, illness and disease can spread rapidly. Preventable diseases such as measles and whooping cough can have serious health consequences for children, and especially young children. Staff members who work in an early childhood education and care service are also at increased risk of contracting certain infectious illnesses. Immunisation is a simple, safe and effective way of protecting people against harmful diseases.

NATIONAL QUALITY STANDARD (NQS)

QUALITY AREA 2: CHILDREN'S HEALTH AND SAFETY		
2.1	Health	Each child's health and physical activity is supported and promoted.
2.1.2	Health practices and procedures	Effective illness and injury management and hygiene practices are promoted and implemented.
2.2	Safety	Each child is protected
2.2.2	Incident and emergency management	Plans to effectively manage incidents and emergencies are developed in consultation with relevant authorities, practiced and implemented.

EDUCATION AND CARE SERVICES NATIONAL LAW AND NATIONAL REGULATIONS	
S. 174(2)(a)	Notification to the Regulatory Authority- (a) any serious incident at the approved education and care service
12	Meaning of serious incident
77	Health, hygiene and safe food practices
86	Notification to parents of incident, injury, trauma and illness
87	Incident, injury, trauma and illness record
88	Infectious diseases
90	Medical conditions policy
162	Health information to be kept in enrolment record
168	Education and care service must have policies and procedures
173	Prescribed information to be displayed

175(2)(c)	Prescribed information to be notified to the Regulatory Authority- (2) any circumstance arising at the service that poses a risk to the health, safety or wellbeing of a child or children attending the service
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RELATED POLICIES

Dealing with Infectious Disease Policy Enrolment Policy Family Communication Policy Incident, Injury, Trauma and Illness Policy	Orientation of Families Policy Pregnancy in Early Childhood Policy Record Keeping and Retention Policy Work Health and Safety Policy
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PURPOSE

The purpose of this policy is to provide information to manage and prevent the spread of infectious illnesses and diseases. Our Service has a duty of care to ensure that all children, families, and educators are protected from infectious diseases whilst at the Service. Along with maintaining a clean and hygienic environment, this also includes notifying families and educators when an excludable illness or disease is present in the Service, maintaining a record of children's and educators' immunisation status, complying with relevant health department exclusion guidelines, and increasing educators' awareness of cross-infection.

SCOPE

This policy applies to children, families, staff, educators, management, approved provider, nominated supervisor, students, volunteers and visitors of the Service.

IMPLEMENTATION

Immunisation is a reliable way to prevent many childhood diseases. Immunisation works by giving the person a vaccine (weakened or killed disease-causing bacteria or virus), against a particular disease. This makes the person's immune system respond in a similar way to how it would respond if they actually had the disease, but with less severe, or possibly no symptoms. The vaccine therefore leads to the creation of antibodies that provide future protection if the person comes into contact with the disease.

Immunisation also protects other people who are not immunised, such as children who are too young to be immunised, or people whose immune systems did not respond to the vaccine. This is because the more people who are immunised against a disease, the lower the chance that a person will ever come into contact with someone who has the disease. The chance of an infection spreading in a community

therefore decreases if a large proportion of people are immunised, because the immune people will not become infected and can protect the vulnerable people; this is known as ‘herd immunity’.

Children must meet the immunisation requirements to be eligible for Family Tax Benefit (FTB) Part A and Child Care Subsidy (CCS). As of January 2018, unvaccinated children due to their parent’s conscientious objection are no longer able to receive CCS benefits. Children who cannot be fully vaccinated due to a medical condition or who are on an approved catch-up schedule may still be able to receive CCS benefits.

THE APPROVED PROVIDER/ NOMINATED SUPERVISOR WILL:

- ensure that obligations under the *Education and Care Services National Law and National Regulations* are met
- ensure educators, staff, students, visitors and volunteers have knowledge of and adhere to this policy and associated procedure
- ensure all new employees are provided with a copy of this policy as part of their induction process
- ensure information about immunisation, infectious diseases and exclusion periods is available to families at time of enrolment/orientation and is included in the *Family Handbook*
- advise parents and families about the [National Immunisation Program \(NIP\)](#)
- ensure that evidence is provided for each child prior to enrolment that confirms the child immunisation record for their age or has a medical reason not be immunised (Immunisation History Statement from the Australian Immunisation Register (AIR) as evidence)
- provide staff and families with information about vaccine-preventable diseases
- display wall charts about childhood immunisation schedules in each room
- review children’s immunisation regularly, updating the child’s records kept at the Service, and send reminder letters and emails to families as required
- develop a staff immunisation record that documents each staff member’s previous infection or immunisations (including dates)
- require all new and current staff to complete the staff immunisation record
- update staff immunisation records as staff become vaccinated
- take all reasonable steps to encourage non-immune staff to be vaccinated
- document advice given to educators and other staff, and any refusal to comply with vaccination requests
- notify the Public Health Unit (PHU) of any outbreak of vaccine preventable diseases (1300 066 055)
- notify families when an outbreak of a vaccine-preventable disease occurs through various channels of communication:

- verbally
 - through a letter from the educator or approved provider
 - posting a note or sign at the entry of the residence
 - via electronic message- text message or email
- notify the regulatory authority of any incidence of a notifiable infectious illness or disease through the [NQA-ITS](#)
- exclude any child who is not immunised from the Service if and when an outbreak of a vaccine-preventable disease occurs to protect that child and to prevent further spread of infection. In the instance of the child being immunised but the immunisation record has not been sighted by the Service, the child is to be considered as not being immunised.
- advise female employees of childbearing to discuss [Cytomegalovirus during pregnancy](#) (CMV) with their doctor if they are planning a pregnancy and inform management so that their individual risk can be assessed and managed. There is NO vaccination to prevent against infection with CMV. Educators working with young children in ECEC services have an occupational risk of contracting CMV [see: *Pregnancy in Early Childhood Policy*].

FAMILIES WILL:

- adhere to the Service's policies regarding *Dealing with Infectious Diseases, Immunisation, Incident, Injury, Trauma and Illness Policies* and exclusion requirements
- provide the Service with a copy of one or more of the following documents:
 - an Australian Immunisation Register (AIR) Immunisation History Statement which shows that the child is 'up to date' with their scheduled vaccinations; or
 - an AIR Immunisation History Form on which the immunisation provider has certified that the child is on a recognised catch-up schedule; or
 - an AIR Immunisation Medical Exemption Form which has been certified by a GP
- provide the Service with an updated copy of their child's current immunisation record every 6 months, or when the next scheduled immunisation has been completed. A current AIR Immunisation History Statement can be accessed at any time by the parent/guardian through logging in to their Medicare online account: [Services Australia](#)
- support their child's exclusion from the Service if there is an outbreak of a vaccine preventable disease at the Service or if they come into contact with a person with a vaccine preventable disease, even if there is no outbreak at the Service.

INFORMATION TO BE DISPLAYED IN SERVICE

INFORMATION	WEBSITE/INFORMATION	PHONE NUMBER
The National Immunisation Program (NIP) Service	https://beta.health.gov.au/initiatives-and-programs/national-immunisation-program	1800 020 103
Notification of an occurrence of an infectious disease/vaccine preventable disease	Notify local Public Health Unit Provide information to families about the infectious disease- Children unimmunised against vaccine preventable diseases must be excluded from care	1300 066 055

AUSTRALIAN GOVERNMENT DEPARTMENT OF HEALTH- IMMUNISATION SAVES LIVES

Currently there are different immunisation requirements for early childhood education and care services across states and territories. National and state legislation to immunisation requirements for child care are listed below.

Australian Capital Territory (ACT)
Families must provide information regarding children's immunisation schedule upon enrolment. However, children do not need to be fully immunised to attend early childhood education and care services.
The National Immunisation Program (NIP) Schedule TO BE DISPLAYED IN THE SERVICE can be accessed and downloaded from: https://www.health.gov.au/resources/publications/national-immunisation-program-schedule-portfolio - Immunisation Program Australian Capital Territory Schedule can be accessed and downloaded from: https://www.act.gov.au/health/topics/immunisation/baby-and-child-vaccinations - Immunisation is available by appointments at Early Childhood Immunisation Clinics across the ACT Australian Immunisation Register - Immunise Australia National Hotline: 1800 671 811 - Australian Government Immunisation history statement

New South Wales (NSW)
Children must be fully immunised to attend early childhood education and care services. A current Immunisation History Statement from the Australian Immunisation Register (AIR) must be provided to services.

The National Immunisation Program (NIP) Schedule **TO BE DISPLAYED IN THE SERVICE** can be accessed and downloaded from: <https://www.health.gov.au/resources/publications/national-immunisation-program-schedule-portfolio>

- NSW Health Phone number: 02 9391 9000
- Local NSW Public Health Unit Contact Details:
<https://www.health.nsw.gov.au/Infectious/Pages/phus.aspx>
- NSW Health Immunisation Schedule
<https://www.health.nsw.gov.au/immunisation/Pages/immunisation-providers.aspx>
- Australian Government [Australian Immunisation Register](#)
- Australian Government [Immunisation history statement](#)

Queensland (QLD)

Early Childhood Education and Care services may refuse or cancel an enrolment if a child is not up to date with their immunisation schedule.

Children who are not immunised must be excluded if there is an outbreak of a vaccine preventable disease.

- The National Immunisation Program (NIP) Schedule **TO BE DISPLAYED IN THE SERVICE** can be accessed and downloaded from:
<https://www.health.gov.au/resources/publications/national-immunisation-program-schedule-portfolio>
- Queensland legislation does not make immunisation mandatory for children to be enrolled in approved ECEC services. Enrolment and/or attendance of children is at the discretion of the service. Each Queensland ECEC service must adjust their policy to provide clear information to families. <https://www.qld.gov.au/health/conditions/immunisation/childcare>
- Queensland immunisation schedule: <https://www.health.qld.gov.au/clinical-practice/guidelines-procedures/diseases-infection/immunisation/schedule>
- Local QLD Public Health information can be found at:
<https://www.qld.gov.au/health/conditions/immunisation/>
- Australian Government [Australian Immunisation Register](#)
- Australian Government [Immunisation history statement](#)

Tasmania (TAS)

Children do not need to be immunised to attend early childhood education and care services.

Children who are not immunised must be excluded if there is an outbreak of a vaccine preventable disease.

The National Immunisation Program (NIP) Schedule **TO BE DISPLAYED IN THE SERVICE**

can be accessed and downloaded from: <https://www.health.gov.au/resources/publications/national-immunisation-program-schedule-portrait>

- [Adult and child immunisation](#)
- [Childhood vaccinations](#)
- Tasmanian Department of Health and Human Services immunisation hotline (1800 671 738)
- Australian Government [Australian Immunisation Register](#)
- Australian Government [Immunisation history statement](#)

Victoria (VIC)

Children must be fully immunised to attend early childhood education and care services.

A current Immunisation History Statement from the Australian Immunisation Register (AIR) must be provided to services.

The National Immunisation Program (NIP) Schedule **TO BE DISPLAYED IN THE SERVICE**

can be accessed and downloaded from: <https://www.health.gov.au/resources/publications/national-immunisation-program-schedule-portrait>

- Department of Health, Victoria Immunisation Program- children
<https://www2.health.vic.gov.au/public-health/immunisation/vaccination-children>
Telephone - 1300 882 008
- [No Jab No Play for early childhood education and care services](#)
- Australian Government [Australian Immunisation Register](#)
- Australian Government [Immunisation history statement](#)

Western Australia (WA)

Children must be fully immunised to attend early childhood education and care services.

A current Immunisation History Statement from the Australian Immunisation Register (AIR) must be provided to services.

The National Immunisation Program (NIP) Schedule **TO BE DISPLAYED IN THE SERVICE**

can be accessed and downloaded from: <https://www.health.gov.au/resources/publications/national-immunisation-program-schedule-portrait>

- Starting or moving child care, kindergarten or school- immunisation requirements
https://healthywa.wa.gov.au/Articles/S_T/Starting-or-moving-schools-immunisation-records
- Western Australian Immunisation Schedule
<http://healthywa.wa.gov.au/Healthy-living/Immunisation>
- For more information go to -
http://healthywa.wa.gov.au/Articles/A_E/Childhood-immunisation
- Australian Government [Australian Immunisation Register](#)
- Australian Government [Immunisation history statement](#)

South Australia (SA)
Children must be fully immunised to attend early childhood education and care services.
A current Immunisation History Statement from the Australian Immunisation Register (AIR) must be provided to services. The AIR may include medical exemptions if the child is unable to receive vaccinations due to medical reasons.
The National Immunisation Program (NIP) Schedule TO BE DISPLAYED IN THE SERVICE can be accessed and downloaded from: https://www.health.gov.au/resources/publications/national-immunisation-program-schedule-portrait • Immunisation requirements for early childhood services • Australian Government Australian Immunisation Register • Australian Government Immunisation history statement

Northern Territory (NT)
Children do not need to be immunised to attend early childhood education and care services.
The National Immunisation Program (NIP) Schedule TO BE DISPLAYED IN THE SERVICE can be accessed and downloaded from: https://www.health.gov.au/resources/publications/national-immunisation-program-schedule-portrait • The service will download and print the 'one page' immunisation schedule for the NT from the following website and attach it to this policy: https://nt.gov.au/wellbeing/healthy-living/immunisation/child-vaccinations • Current Immunisation Recommendations for Adults in the Northern Territory The service will refer to, and encourage educators to participate in, the recommended immunisation program for adults – https://nt.gov.au/wellbeing/healthy-living/immunisation/adult-vaccinations • For immunisation information including vaccination histories, contact the NT Immunisation Register on 08 8922 8315 (Top End) or 08 8951 6928 (Central Australia) or by fax on 08 89228897. The Help Desk is open from Monday to Friday 8 am to 4.20pm • Australian Government Australian Immunisation Register • Australian Government Immunisation history statement

RESOURCES

AIR General Enquiries line 1800 653 809

Australian Government Services Australia *Australian Immunisation Register*

<https://www.servicesaustralia.gov.au/individuals/services/medicare/australian-immunisation-register>

[NSW Government Immunisation Enrolment Toolkit](#)

[Time Out Keeping your child and other kids healthy!](#) (Queensland Government)

Time Out Brochure [Why do I need to keep my child at home?](#)

[No Jab No Play for early childhood education and care services \(VIC\)](#)

CONTINUOUS IMPROVEMENT/REFLECTION

The *Immunisation Policy* will be reviewed on an annual basis in conjunction with children, families, staff, educators and management.

CHILDCARE CENTRE DESKTOP- RELATED RESOURCES

Employee Immunisation Record	Immunisation Register
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SOURCES

Australian Children's Education & Care Quality Authority. (2025). [Guide to the National Quality Framework](#)

Australian Government. Department of Health (2019). *National Immunisation Strategy for Australia 2019-2024* https://www.health.gov.au/sites/default/files/national-immunisation-strategy-for-australia-2019-2024_0.pdf

Australian Government Department Of Health National Immunise Program: <https://www.health.gov.au/initiatives-and-programs/national-immunisation-program>

Australian Government. Services Australia. [Australian Immunisation Register](#)

Australian Government. Services Australia. (2023). [Immunisation requirements](#)

Australian Government. Services Australia: [How to get immunisation statements](#)

Australian Government Department Of Health National Immunise Program: <https://www.health.gov.au/initiatives-and-programs/national-immunisation-program>

Early Childhood Australia Code of Ethics. (2016).

Education and Care Services National Law Act 2010. (Amended 2023).

[Education and Care Services National Regulations](#). (Amended 2023).

Federal Register of Legislation *Privacy Act 1988*.

National Centre for Immunisation Research and Surveillance (NCIRS). (2024) . [No Jab No Play, No Jab No Pay](#):

National Health and Medical Research Council. (2024). [Staying Healthy: preventing infectious diseases in early childhood education and care services](#) (6th Ed.). NHMRC. Canberra.

Pregnancy Birth and Baby. [Cytomegalovirus \(CMV\) during pregnancy](#).

[Western Australian Legislation Education and Care Services National Law \(WA\) Act 2012](#)

[Western Australian Legislation Education and Care Services National Regulations \(WA\) Act 2012](#)

REVIEW

POLICY REVIEWED BY	Beck Seager	Head of Operations	July 2025
POLICY REVIEWED	MARCH 2025	NEXT REVIEW DATE	MARCH 2026
VERSION NUMBER	V16.03.25		
MODIFICATIONS	• annual policy maintenance • minor edits • updated state and territory immunisation requirements and links		

	souces checked for currency and updated as requried	
POLICY REVIEWED	PREVIOUS MODIFICATIONS	NEXT REVIEW DATE
MARCH 2024	- annual policy maintenance - minor edits within policy - updated information re: CMV for staff/educators who are pregnant - Childcare Centre Desktop related resources added	MARCH 2025